

NeighborNotes

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NEW GENERAL MANAGER JOINS HERCULANEUM SMELTER

Doe Run welcomes a 24-year veteran of the metals industry, Gary Hughes, as general manager of the Herculaneum Smelter. Hughes is responsible for meeting safety, production, profitability and environmental goals at the smelter while ensuring the delivery of quality products to customers.

“We are pleased that Gary has joined the Doe Run team,” said Jerry Pyatt, vice president and chief operating officer. “With his education and career experience, he brings technical knowledge and expertise that will benefit the Herculaneum facility and the entire Doe Run organization. His fresh ideas for further facility and process improvements will support our goals for sustainable development and, ultimately, make tomorrow better.”

Prior to joining Doe Run, Hughes worked for Kennecott

Copper and Montana Tech and, most recently, at ASARCO. During his 21-year career at ASARCO, Hughes held various management positions in its lead operations in East Helena, Mont., and in its corporate office in New York. For the last four years, he served as the Tankhouse and Precious Metals Operations Manager at ASARCO’s Amarillo, Texas, copper refinery. Hughes graduated from Montana Tech at the University of Montana with a Bachelor of Science degree in Metallurgical Engineering. He will be relocating to St. Louis from Amarillo with his wife, Sheri.

DOE RUN REMEMBERS GRAY

Clifton W. Gray, vice president of primary smelting and general manager of Doe Run’s Herculaneum Smelter, lost his brave battle with cancer on Oct. 3.

During his 37 years with Doe Run and predecessor companies, Gray served in virtually every department of the company. He was a valued member of Doe Run’s management team, leading Herculaneum employees through a tough metals market. His many accomplishments include recording unparalleled safety milestones, significant progress on internal and external environmental initiatives, and successful implementation of the Lean Manufacturing program.

In his remembrance statement, Jeff Zelms, vice chairman, president and chief executive officer, said “Through his words

and actions in Herculaneum, Clif made it clear that Doe Run would always do the right thing for its employees, its neighbors and its future. This will be his legacy.”

Gray will be missed, both personally and professionally, by all who knew him.

HERCULANEUM STAFF ACHIEVES SAFETY MILESTONE

The Herculaneum staff employees recently surpassed one million hours without having a lost-time injury. Jeff Zelms, vice chairman, president and chief executive officer, sent his heartiest congratulations, “We sometimes take safety within our staff groups for granted. We should not... I commend Doe Run employees for their safety efforts and successful performance.”

LAWN REMEDIATION AND HOME CLEANING UPDATE

Soil remediation for 2005 has been completed. Due to a particularly dry summer, individual attention, including raking and additional seeding and fertilizing, was given to more than 25 yards to ensure good initial grass growth and mature lawn development.

VPP UPDATE

To date, 13 residents have accepted offers from Doe Run to purchase their properties. If sellers choose to follow-through, they

may close the sale anytime before Dec. 31, 2005.

BROAD STREET MONITOR FAILS TO MEET 3RD QUARTER AIR STANDARD

One of the eight air-monitoring stations near the Herculaneum Smelter exceeded the National Ambient Air Quality Standard (NAAQS) for lead for the third quarter 2005. Data from the Broad Street air monitor, one of the two monitors located nearest the Herculaneum smelter, registered an average level above the standard during the monitoring period. Data from all other monitors, including the equidistant City Hall monitor, were within the standard.

“Although we continue to be in compliance with the State Implementation Plan (SIP), and for years have been able to attain the NAAQS at seven of eight monitoring stations, the Broad Street monitor, located 200 yards east, has historically been either slightly under or slightly over the standard,” explained Barbara Shepard, vice president human resources and community relations for Doe Run. “We’re working diligently with the Missouri Department of Natural Resources (MDNR), outside metallurgical experts and our internal staff to identify the appropriate next steps in order to bring this single monitoring station into attainment.”

Exceedances at the Broad Street monitor earlier in the year were attributed to storm-related electrical failure and roof and siding damage. “While isolated incidents impacted our emissions in quarters one and two, we recognize the need to continue looking at our operations,

metallurgical processes, ventilation controls, and the results of other monitors in order to better understand where we need to make improvements and how to do so,” said Gary Hughes, general manager at the Herculaneum Smelter. “This is an ongoing process that includes the regulatory agencies and experts to find a plan for long-term success. We’re committed to full exploration of the situation and taking the appropriate actions.”

Since Herculaneum first achieved the NAAQS in October 2002, the Broad Street station is the only station that has been out of attainment. For the third quarter, the Broad Street monitor registered a three-month average of 1.73 micrograms of lead per cubic meter of air. The Environmental Protection Agency (EPA)-specified air quality standard is 1.5 micrograms of lead per cubic meter of air averaged over a calendar quarter.

MINERALS ED TEAM VISITS JEFFERSON INTERMEDIATE

Did you know that we use minerals every day? Fourth grade students at Jefferson Intermediate learned about mineral uses on Monday, Oct. 17, when members of Doe Run’s Minerals Education team paid them a visit.

Presenters discussed the importance of minerals—from the time we get up to the time we go to bed. The students were asked to name something manmade in the room that didn’t require mined or grown products. To their surprise, the answer was nothing.

Afterwards, students divided into teams to participate in hands-on activities such as *Paste with Taste* and *Mystery Minerals*. The *Paste with Taste* activity allowed

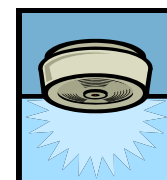
each team to make toothpaste with ordinary mineral-containing household items, baking soda (sodium bi-carbonate) and antacid (calcium carbonate). Students mixed ingredients; flavored and colored their toothpaste; then brainstormed a slogan and commercial to market their final product. Student teams were judged on their marketing and how well their toothpaste tasted. Doe Run presented prizes to the winners.

In *Mystery Minerals*, students learned how to analyze and identify minerals from a group of 18 specimens by determining color, hardness, magnetism, streak and weight.

“Understanding the various sciences, including earth science, is difficult for young students,” commented Aaron Miller, environmental manager for Doe Run.

“We have several science activities that we take into 3rd through 8th grade classrooms to help students understand fundamental earth sciences. Our goal is to support the statewide science curriculum set forth by the Department of Education. All of our activities are tied to the Missouri Standards and, more recently, to the Grade Level Expectations.”

The day concluded with the *Doe-Re-Mi’s*, Doe Run’s singing trio, performing their “Rockin’ to the Rhythm of Minerals” science trivia program. Participating students and teachers received an “Earth Science at its Finest” t-shirt.



Don't forget to change your smoke detector batteries if you haven't already done so.