



Left, Bob Roscoe, vice president of mining, and general manager. Right, Bill Lane, vice president of mining and technical development.



DOE RUN ANNOUNCES PERSONNEL CHANGES

The Doe Run Company recently announced the appointment of veteran employee Robert W. Roscoe to the position of vice president of mining, and general manager of its Southeast Missouri Mining and Milling Division (SEMO). Simultaneously, Doe Run appointed William L. Lane to vice president of mining and technical development.

Roscoe will assume overall responsibility for SEMO, including meeting safety, environmental and production goals, while ensuring consistent quality of lead, zinc and copper concentrates. Prior to this appointment, Roscoe served with Lane as co-general manager of Doe Run's mining operations in the U.S. and Cobriza, Peru. Roscoe received his bachelor's degree in mining engineering from the University of Arizona in 1978 and joined Doe Run's predecessor company, St. Joe Minerals Corporation, soon after. During his 27-year career with Doe Run and affiliated companies, he served as SEMO mine engineer, foreman, captain and superintendent; and technical services superintendent and manager.

Lane joined St. Joe Minerals Corporation in 1976 after obtaining a bachelor's degree in mathematics at the University of Missouri – Rolla (UMR) and a master's degree in statistical mathematics from the University of North Carolina – Chapel Hill (UNC).

Lane has fulfilled previous roles as director of mining research, mine superintendent, assistant division superintendent and mine technical services manager. Lane will be responsible for all aspects of technical development and operational and safety issues at Doe Run's U.S. and Peruvian mining operations.

“Bob's experience and knowledge of mining processes, research and technology have been instrumental in helping us work toward our vision in Missouri and Peru – that of enhancing life as the preferred global provider of premium metals and associated services,” said Jerry Pyatt, vice president and chief operating officer.

“Bill's background and experience in rock mechanics, pillar recovery and mine research will serve well in determining future mining and associated services opportunities,” added Pyatt. “We will look to these two for input and guidance in the coming years.”



Larry Paulson, Port Executive Director; Greg McClain, General Manager FPI; Nancy Baker, Port Commission President; and Mike Blasko, Plant Manager of FPI's Washington oxide plant pose with the Environmental Excellence award for 2005.

FABRICATED PRODUCTS, INC. RECOGNIZED FOR ENVIRONMENTAL STEWARDSHIP, OUTSTANDING EFFORTS

The Seafab Metals division of Fabricated Products, Inc. (FPI), a Doe Run subsidiary, recently received the Port of Vancouver's prestigious Environmental Excellence award for 2005.

FPI received the award due to its immediate and responsible treatment of increased lead levels in roof water runoff. The site addressed the issue by diverting roof water into a process pit to recycle cooling water for the plant's reuse in controlling temperatures. FPI also worked with the Washington

Department of Ecology (DOE) and a storm water treatment expert, Stormwater Management, to address the remainder of the roof discharge. Using a promising new treatment system developed by Stormwater Management to reduce lead in the runoff water, FPI began producing a treatment by-product that was environmentally safe for disposal. A test tank and water treatment evaluation system were also installed. Once positive results were confirmed, FPI made plans to install a full-size system to capture and treat 100 percent of the roof water runoff.

Completed in early 2005, lead content in the roof water discharge has been substantially reduced, marking the project an unqualified success. A similar system is currently being installed at other lead manufacturing facilities around the country.

In addition to this award, FPI also received Doe Run's coveted *Alchemist Award* for 2005, which was established in 2000 to acknowledge an outstanding demonstration of efforts put forth to exceed expectations in key areas including safety and health, environment, customer satisfaction and budget. This is the second time FPI has won the award. Each employee received a \$1,000 bonus; the site also received a 15-inch lead crystal trophy.



Charles Jaco and the film crew from FOX2 News preparing for filming underground at Buick Mine.

FOX2 NEWS – LIVE FROM SEMO'S BUICK MINE

On Jan. 4, Bob Roscoe, general manager, and Doe Run's mine rescue team members hosted a visit from FOX2 news reporter Charles Jaco and his film crew at Doe Run's Buick Mine.

The live broadcast educated viewers about mine safety standards and techniques in Missouri, in

addition to the training and experience necessary for Doe Run's award-winning mine rescue team.

Jaco's crew met with Doe Run representatives for an interview before being escorted underground, where they captured mine rescue team members initiating a mock mine rescue scenario.

"We were pleased to honor the request from FOX2 to film live at SEMO," said Roscoe. "It's important that our stakeholders and communities understand how our Missouri lead mines vastly differ from coal mines. Safety and health are in the forefront of our values and, should it ever become necessary, our well-trained mine rescue teams are standing by to respond immediately. We appreciated the opportunity from St. Louis media to educate our viewers about mining. We hope they'll provide us additional opportunities in the future."

DOE RUN PERU SIGNS AGREEMENT WITH THE MINISTRY OF PRODUCTION

A one year, renewable agreement was signed by Doe Run Peru on Jan. 13 to assist small- and – medium-sized businesses with increasing their capabilities to do business with larger, global companies.

Created by a branch of the Peruvian government, the Peruvian Ministry of Production says the goal of the strategic alliance is to strengthen the competitiveness of regional businesses that in the past have been unable to meet the needs of the larger business sector. Through technical assistance, training and technology transfer, more small-and-medium-sized companies will be better qualified to do business with large, regional and global companies. The overall benefit to the region will be realized with a higher caliber of local business offerings and increased revenue from improved business relations between the larger companies with a presence in Peru.

"This agreement confirms Doe Run Peru's commitment to shift more of its procurement to the region and is aimed at motivating local enterprise to meet its potential through the development of competencies," explained Dr. Juan Carlos, general manager of Doe Run Peru. "Such an arrangement is essential for these smaller companies to get ahead and be successful in a global, competitive environment."