

NeighborNotes

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Jessica Parson, summer student employee, takes a break to pose for a picture.

SUMMER STUDENT GOES GLOBAL AFTER SAVING FOR COLLEGE

Jessica Parson begins her day at 5:30 a.m., grabs a quick bite to eat and swiftly heads out the door. For 20-year-old Parson, who has been working at Doe Run's Herculaneum Smelter since May to save money for an upcoming 11-month study abroad program, rising early is now routine.

This Festus, Mo., resident has spent two years studying anthropology and East Asian culture at the University of Missouri – St. Louis (UMSL) and was recently awarded scholarships totaling \$19,000 to study abroad. Although they will enable her to pursue Eastern Asian studies in Japan, Parson hopes that her Doe Run earnings will cover the remaining necessities for her trip, including her passport and luggage, which she says, “doesn't come cheap.” Already halfway there, Parson has earned enough for a digital

camera to chronicle her international journey.

At 7 a.m., Parson joins her friend Judith Bailey, daughter of Dave Bailey, manager of engineering and construction, at the smelter. Much of Parson's day is spent hosing various areas with water to control dust, repainting safety zones and performing various maintenance tasks.

She says that, ironically, her biggest challenge isn't related to her duties, but pop language quizzes from other employees. “Very seldom do I go through a day without being requested to ‘just say something Japanese,’” added Parson. “Everyone is just as excited about my journey as I am! I've gained lots of new acquaintances here and learned more about my interest in welding, all while earning the money I will need for my trip.”

After completing her year abroad, Parson hopes to enter the Japanese Exchange and Teaching (JET) program, in which she will begin teaching English as a second language and undergo training to become a Japanese translator.

“This is an incredible example of how our Summer Student Employment Program helps fill the needs of local students,” said Rick Batts, human resources manager at Doe Run. “We know from having operations in international locations such as Peru, that multilingual skills are an

essential part of a global business. We're thrilled to help Jessica gain what she needs to begin building her own multilingual skills in Japan.”

To be eligible for Doe Run's Summer Student Employment Program, students must be at least 18 years of age and enrolled in academic courses at an accredited post-secondary academic institution. To learn more about the program, contact Batts at rbatts@doerun.com.



Together, we can save a life

SMELTER HOSTS FALL BLOOD DRIVE

Last month, hurricanes Dennis and Emily gave thousands of southerners a scare. This year, several tropical storms have already hammered the Atlantic Seaboard, and according to the National Oceanic and Atmospheric Administration (NOAA), the United States should continue preparations for an above-average season, totaling 12 to 15 tropical storms in 2005.

One of the easiest and most effective ways to prepare for such disasters is to give blood. On Sept. 7, Doe Run will host its annual fall blood drive for all employees and surrounding residents at its Herculaneum Smelter from 11 a.m. to 3 p.m. Doe Run's Wendie Ramey,

EMT-B, is currently coordinating details for the blood drive, and hopes to raise at least 35 productive units of blood.

“This event is a rewarding experience because the community and employees join forces to help others in need,” said Ramey. “Whether participants just lend a helping hand or are brave enough to give blood, we welcome it all. Our volunteers are heroes because they are helping to save lives of those they may never know.”

According to the American Red Cross, each blood donation can save up to three lives. To participate in Doe Run’s fall blood drive, please contact Ramey at (636) 933-3055. To learn more about the American Red Cross, please call 1-800-GIVELIFE or visit <http://www.redcross.org/index.html>.



BACKPACKS – NOT JUST FOR SCHOOL ANY MORE

The Crystal City-Festus Optimist Club, a local youth-oriented service organization, recently held a drive to collect backpacks for Backpacks for Kids, Inc. Initiated in 2001 by Jo Ann McAnally of Crystal City, Mo., Backpacks for Kids, Inc. provides backpacks to Jefferson County children who have been removed from their homes by police in times of crisis.

In addition to school supplies, the kit also provides everything a child needs to spend the night in an unfamiliar place

with just the clothes on his or her back. Each backpack is assembled specifically for a male or female, and includes age-appropriate items for children ranging from infants to young adults. Provisions such as a clean change of clothes, pajamas, teddy bear, story book, toiletries and school supplies are included in each care package.

Since the program’s inception in 2001, support from local businesses and charitable groups has enabled McAnally to provide backpacks to more than 940 foster children, helping them cope with such unfamiliar environments like foster care.

“I never would have imagined that we could touch the lives of so many children,” said McAnally. “But with supporters like the Optimist Club and local businesses showing their support through various donations, I’ve enjoyed watching the program grow each year since its incorporation.”

“It’s amazing that something so small can mean so much to a child, no matter what his or her age,” said Sandy Phelps, Optimist Club member and executive secretary of primary smelting at Doe Run, which participated in the recent drive. “This project was especially close to my heart. It’s nice to know that in some way, we’ve helped provide the youths in our community with a little something to hang on to during some of the most stressful times in their lives.”

To learn more about donating to the Backpacks for Kids program, please contact McAnally at (636) 937-5233.

LAWN REPLACEMENT AND INTERIOR CLEANINGS UPDATE

Year	Yards Replaced	Interior Cleanings Completed
2001	19	8
2002	144	67
2003	61	10
2004	120	15

POOL SAFETY TIPS

After a July with record-setting temperatures and sweltering heat indexes, the American Academy of Pediatrics (AAP) encourages pool-goers to keep the following tips in mind:

- Never leave children alone in or near a pool.
- Stay within an arm's length of children.
- Erect a fence around outdoor pools that completely separates them from the house and play area of the yard.
- Fence gates should have a self-close and self-latch, with latches higher than children's reach.
- Keep rescue equipment (such as a shepherd's hook or life preserver) and a telephone by the pool at all times.
- Children should be outfitted with approved life vests, as air-filled swimming aids are not a substitute for a life vest or preserver.
- Remove all toys from the pool after use so that children aren't tempted to enter to obtain them.
- After using the pool, secure the appropriate covers, gates and latches so that children cannot enter without adult supervision.