

## ENVIRONMENTAL POLICY

The Doe Run Company is dedicated to conducting business consistent with high standards of ethics, integrity, safety and environmental stewardship. The Doe Run Company requires employees to complete Code of Business Conduct and environmental training highlighting applicable policies, laws and regulations. The Doe Run Company acknowledges that its operations have the potential for environmental interaction and is committed to compliance with the environmental laws and regulations of the jurisdictions in which it operates. We are committed to protecting the health and safety of our employees, customers and the public by controlling the chemical, biological and physical effects on the environment as well as the social effects in the communities in which we operate. Doe Run's Environmental Policy: [To act within the spirit and letter of environmental regulatory requirements while promoting excellence and best practices regarding metal mining, milling, processing, recycling, refining and fabricating.](#)

This policy undertakes to:

- Develop approaches to mine planning; mine development and metallic mineral processing that are responsive to possible environmental impacts through each stage of the process cycle.
- Develop, submit and obtain all required permits for mining and processing in a timely manner.
- Explore, develop and utilize environmental practices and technologies that improve efficiencies and environmental performance in our operations.
- Continuously improve our environmental management systems through periodic reviews and audits.
- Foster safety and environmental awareness in our employees and contractors through clearly communicated policies, workshops, and training.
- Promote prevention of pollution and waste minimization through safe and efficient use, recycling, and disposal of products through an understanding of their life cycle.
- Build partnerships with regulatory agencies to encourage the development of creative solutions to complex issues.
- Adhere to ethical business practices in our operations
- Interact responsibly with employees, industry, vendors, customers, the government and the public to constructively address environmental issues.

Our environmental policy is available to the public on the company's extranet website [www.doerun.com](http://www.doerun.com).

The company will measure its success in meeting targets and will set practical goals for continual improvement.

This is our vision for a sustainable future and our commitment to manage our resources in an environmentally, socially, and economically responsible manner for the benefit of our employees and the communities that surround us.